Pursuant to the provisions of Article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Annual Assembly of shareholders of the Company, at its Meeting held on 29th June 2020, passed the following:

DRAFT DECISION

on approval of the work of the members of the Board of Directors for the year 2019

Article 1

The work of the members of the Board of Directors for the year 2019 is approved, collectively and each member individually, in the following composition:

- Mr. Christoforos Pavlidis, Non-executive member and President of the Board;
- Mr.Vasileios Anagnostou, Chief Executive Director;
- Ms. Jasna Azhievska Petrusheva, Executive Director;
- Mr. Nikolaos Dimarelis, Non-executive member of the Board; and
- Mr. Zoran Pandev, Non-executive and Independent member of the Board;

Article 2

This Decision shall enter into force as of the date of its adoption.

Chairman of the Assembly